

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
JUNE 23, 2009 - 7:00 PM
9/10 CENTER AUDITORIUM**

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:07 P.M.

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

Donna Urban, President - present	(Education Committee)
Richard M. Ritter, Vice President - present	(Finance Committee)
Diane M. Brownfield - absent	(Education / Community & Student Relations)
J. Neil Campbell - present	(Finance & Operations Committees)
Donald R. Holt, Jr. - absent	(Finance Committee)
Paul L. Johnson - present	(Operations Committee)
Laurie C. Knecht - present	(Operations Committee)
Robert M. Knecht - present	(Education / Community & Student Relations)
Richard A. Saha, Sr. - present	(Community & Student Relations Committee)

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

- 2. M. 1. Motion to reject all bids from the bidding process on June 23, 2009
- 2. M. 2. General Obligations Bonds, Series A of 2009 Resolution

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the May 12, 2009 Special Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes May 12, 2009 Approved Vote: 7-0-0
--

Motion: Paul Johnson Second: Richard Saha Vote: 7-0-0

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the May 26, 2009 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes May 26, 2009 Approved Vote: 7-0-0
--

Motion: Rick Ritter Second: Robert Knecht Vote: 7-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

- 1.) *John Haines:*
Reject budget. Due to the current economic situation, Mr. Haines does not want an increase in millage.

EXECUTIVE SESSION

An Executive Session was held on June 23, 2009 from 6:00 – 6:45 p.m. for legal and personnel reasons.

SUPERINTENDENT’S REPORT

The superintendent’s report was provided by Richard Como.

IMPORTANT DATES

Date	Time	Meetings	Place
July 2009	~	No Committee Meetings	~
July 2009	~	No School Board Meeting	~
August 11, 2009	6:00 p.m.	All Committee Meetings	9/10 Center Auditorium
August 25, 2009	7:00 p.m.	School Board Meeting	9/10 Center Auditorium

BOARD PRESIDENT'S REPORT

SPECIAL REPORTS

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. CONSENT AGENDA (School Board President)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Items to be removed from Consent Agenda:

- 2. M. 1. Motion to reject all bids from the bidding process on June 23, 2009
- 2. M. 2. General Obligations Bonds, Series A of 2009 Resolution
- 2. O. 2009-2010 Final Budget Adoption
- 5. H. Review of Revised Policy 221 – Student Dress Code & Grooming

Consent Agenda
Approved
Vote: 7-0-0

Motion: Robert Knecht Second: Neil Campbell Vote: 7-0-0

2. FINANCE COMMITTEE (Donald Holt, Chair)

A. Schedule of Bills Payable

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending May 31, 2009.

Fund	Paid
General Fund – 10	\$ 3,915,802.19
Capital Reserve Fund – 22	2,640.00
Athletic Fund – 29	23,562.12
Capital Projects Fund-32/2007 GOB	3,698,223.93
Food Service – 51	112,717.81
Trust Fund – 71	37,693.78
Student Activities Fund – 81	49,741.93
Agency Fund – 89	30,151.90
TOTAL	\$ 7,870,533.66

- B. Treasurer's Report**
RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report submitted for the month ending May 31, 2009.
- C. Budget Transfers**
RECOMMENDED MOTION: That the Board of School Directors approves the Budget Transfers submitted for the month ending May 31, 2009 in the amount of \$186,843.87.
- D. Schedule of Investments**
RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Investments submitted for the month ending May 31, 2009.
- E. Golden Sage Volunteer Tax Rebate**
RECOMMEND MOTION: That the Board of School Directors approves the 2008-2009 Golden Sage Volunteer Tax Rebate in the amount of \$25,123.00. Last year the amount was \$26,827.00. (*Enclosure*)
- F. Authorization to Hire and Accept Resignations**
RECOMMENDED MOTION: That the Board of School Directors authorizes the Superintendent to hire any required and budgeted employees and accept resignations prior to School Board approval between June 23rd and September 22nd, 2009. Such actions will be ratified at the next subsequent meeting.
- G. Appointment of Treasurer**
RECOMMENDED MOTION: That the Board of School Directors appoints Danette Murphy as School Board Treasurer for a one-year term, effective July 1, 2009 to June 30, 2010, as per PA School Code, Section 404.
- H. Appointment of Depositories**
RECOMMENDED MOTION: That the Board of School Directors approves the appointment of the Citizens Bank of Pennsylvania as the primary depository for the use of the District in 2009-10, as per PA School Code, Section 621 (this is the fourth year of four-year contract). Also included in the motion is the appointment of the following as secondary depositories: PA School Districts Liquid Asset Fund (PSDLAF) and PA Local Government Investment Trust (PLGIT).
- I. Contract To Provide Local Auditing Services**
RECOMMENDED MOTION: That the Board of School Directors approves the contract with Barbacane, Thornton & Company to provide local auditing services for the next three (3) years at the all-inclusive amounts of \$46,000 for auditing 2008-09, \$47,000 for auditing 2009-10, and \$48,000 for auditing 2010-11. The following requests for proposals were received on June 3, 2009:

	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>
Maulo & Company, Ltd., West Chester	44,000	44,000	46,200	48,900	51,200
Barbacane, Thornton & Co., Media	46,000	47,000	48,000	49,000	50,000
Briggs Bunting & Dougherty, Philadelphia	38,500	40,000	41,500	43,000	44,500

The previous contract was with Barbacane at \$50,000, \$51,500, and \$53,000.

J. 2009-2010 School Bids

RECOMMEND MOTION: That the Board of School Directors approves the awarding of the attached school supplies bids for 2009-2010 in the amount of \$180,116.79 (2008-2009 award was \$233,486.87).

K. Superintendent of Schools' 2009-2010 Salary

RECOMMENDATION MOTION: That the Board of School Directors approves an increase in salary of 4.25% for Superintendent of Schools, Mr. Richard W. Como, for the period from July 1, 2009 to June 30, 2010, salary to be \$184,675.

L. Tax Collection Committee (TCC) Delegate Appointment Resolution

RECOMMENDATION MOTION: That the Board of School Directors adopts the enclosed resolution appointing primary and alternate voting delegates to the committee for Act 32 - Consolidation of Earned Income Tax Collection.

M. General Obligation Bonds

1. Rejection of All Bids from the June 23, 2009 Bidding Process

RECOMMENDED MOTION: That the Board of School Directors rejects all bids from the June 23, 2009 bidding process. (*Enclosure*)

Rejection of All Bids
from June 23, 2009
Approved
Vote: 7-0-0

Motion: Donna Urban Second: Robert Knecht Vote: 7-0-0

2. General Obligation Bonds Series A of 2009 Resolution

RECOMMENDED MOTION: That the Board of School Directors adopts the resolution authorizing and directing issuance of the School District's General Obligation Bonds, Series of 2009A in the principal amount of \$22,000,000, the proceeds to be applied for and toward the completion of new construction of Rainbow Elementary School, completion of renovations at Coatesville Area High School (CASH), and design/planning of the North and South Brandywine Middle Schools, authorizing and directing officials of the School District together with the solicitor, financial advisor, and bond counsel heretofore appointed by the School District to do and to take certain action necessary preparatory to and in furtherance of the issuance of such debt, and rescinding prior inconsistent resolutions. (*Enclosure*)

G.O. Bonds Series A of
2009 Resolution
Approved
Vote: 7-0-0

Motion: Paul Johnson Second: Robert Knecht Vote: 7-0-0

N. Group Life, Accidental Death and Dismemberment, and Disability Insurance

RECOMMENDED MOTION: That the Board of School Directors ratifies the action taken by administration in awarding the Group Life, Accidental Death and Dismemberment, and Disability to Met Life for the approximate annual premium of \$160,026. This action saved the District \$108,970 compared to the carrier providing coverage this year.

O. 2009-2010 Final Budget Adoption

RECOMMENDED MOTION: That the Board of School Directors adopts the 2009-10 General Fund Budget in the amount of \$139,371,674.00 (2.64%). (*Enclosure distributed last month.*)

2009-2010 Final
Budget Adoption
Approved
Vote: 6-1-0
Opposed: R. Knecht

Further, that the taxes to support the Budget be based on the following:

Real Estate Taxes	27.50 Mills (3.77%)
Earned Income Taxes	1% *
Emergency & Municipal Services Taxes	\$10.00
Real Estate Transfer Taxes	1% *

* *Shared with municipalities*

Motion: Neil Campbell Second: Richard Saha Vote: 6-1-0

P. Tax Assessment Appeal

RECOMMENDED MOTION: That the Board of School Directors approves the tax assessment appeal as recommended by the Solicitor. (*Enclosure*)

Q. Human Resources

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Jackson, Lucille, English Teacher for the Coatesville Area Senior High School. Letter Dated: 6/17/09. Reason: Retirement, 23 years of service. Effective: 6/30/09.
- 2) Kutina, Lynn, Special Education Teacher for the Coatesville Area Senior High School. Letter Dated: 5/25/09. Reason: Retirement, 21 years of service. Effective: 6/30/09.
- 3) Larson, David, Mathematics Teacher for the Coatesville Area High School-9/10 Center. Letter Dated: 6/2/09. Reason: Personal. Effective: 6/17/09.
- 4) Liero, Amelia, Elementary Guidance Counselor for the East Fallowfield Elementary School. Letter Dated: 6/17/09. Reason: Personal. Effective: 6/30/09.
- 5) Makin, Amanda, Reading Specialist for the Rainbow Elementary School. Letter Dated: 5/21/09. Reason: Personal. Effective: 6/17/09.
- 6) Yore, Heather, Reading Specialist for the Caln Elementary School. Letter Dated: 6/17/09. Reason: Personal. Effective: 6/17/09.

b. CATSS

- 1) Barnhart, Karen, 2 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 6/12/09. Reason: Personal. Effective: 6/16/09.

- 2) Hines, Glen, 6.5 Hour One-on-One Special Education Classroom Aide for the Gordon Education Center. Letter Dated: 6/17/09. Reason: Personal. Effective: 6/17/09.
- 3) Moreno, Karen, 6.5 Hour One-on-One Special Education Aide for the Gordon Education Center. Letter Dated: 9/17/08. Reason: Termination. Effective: 6/23/09.
- 4) Reeves, Francis, 6.5 Hour Special Education Classroom Aide for the Gordon Education Center. Letter Dated: 6/15/09. Reason: Personal. Effective: 6/16/09.
- 5) Searles, Theodora, 6.5 Hour ESL Aide for the Caln Elementary School. Letter Dated: 6/9/09. Reason: Retirement, 10 years of service. Effective: 6/16/09.
- 6) Wilson, Kathleen, 6.5 Hour Special Education Classroom Aide for the Gordon Education Center. Letter Dated: 6/3/09. Reason: Personal. Effective: 6/16/09.

c. FEDERATION

- 1) Fuchs, Roxann, 3.0 Hour General Utility Worker for North Brandywine Middle School. Letter Dated: 5/27/09. Reason: Personal. Effective: 6/17/09.
- 2) Hoggard, William, Custodian for the Coatesville Area High School Campus – 9/10 Center. Letter Dated: 6/8/09. Reason: Retirement, 21 years of service. Effective: 6/30/09.

d. EXTRA DUTY

- 1) Boyd, Phil, 7th Grade Football Coach for the Scott Middle School. Letter Dated: 6/3/09. Reason: Personal. Effective: 6/3/09.
- 2) Chrisman, Jennifer, 1st Grade Level Chairperson for the Rainbow Elementary School. Letter Dated: 5/28/09. Reason: Change of Grade Level. Effective: 6/17/09.
- 3) DiSands, Dana, Summer Program Pre-Kindergarten LEAP Substitute Teacher for the Reeceville Elementary School. Letter Dated: 6/4/09. Reason: Personal. Effective: 6/4/09.
- 4) DiSante, Thomas, Assistant Track Coach for the South Brandywine Middle School. Letter Dated: 6/1/09. Reason: Personal. Effective: 6/1/09.
- 5) Lapp, David, Assistant Cross County Coach for the Coatesville Area High School Campus. Letter Dated: 5/28/09. Reason: Personal. Effective: 5/28/09.
- 6) London, Kevin, 8th Grade Football Coach for the South Brandywine Middle School. Letter Dated: 6/4/09. Reason: Personal. Effective: 6/4/09.
- 7) O'Malley, Karen, Assistant Track Coach for the North Brandywine Middle School. Letter Dated: 5/28/09. Reason: Personal. Effective: 5/28/09.

- 8) Peter, Susan, 5th Grade Level Chairperson for the King's Highway Elementary School. Letter Dated: 6/12/09. Reason: Personal. Effective: 6/17/09.
- 9) Pitner, Jessica, Co-Yearbook Advisor for the North Brandywine Middle School. Letter Dated: 5/28/09. Reason: Personal. Effective: 5/28/09.
- 10) Pitner, Jessica, 7th & 8th Grade Cheerleading Coach for the North Brandywine Middle School. Letter Dated: 5/28/09. Reason: Personal. Effective: 5/28/09.
- 11) Rudolph, Bryan, Girls' 8th Grade Soccer Coach for the North Brandywine Middle School. Letter Dated: 5/28/09. Reason: Personal. Effective: 5/28/09.
- 12) Stirling, Cathy, Kindergarten Grade Level Chairperson for the Rainbow Elementary School. Letter Dated: 6/9/09. Reason: Personal. Effective: 6/17/09.
- 13) Westmoreland, James, Assistant Football Coach for the Coatesville Area High School Campus. Letter Dated: 3/12/09. Reason: Personal. Effective: 3/12/09.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. FEDERATION

- 1) Ben, Delores, Substitute General Utility Worker for Friendship Elementary & North Brandywine Middle School. Salary: \$9.00/hr. Effective: 2009 – 2010 School Year. SP4: Staff.
- 2) Flynn, William, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 6/24/09. SP4: Approved.
- 3) Fuchs, Roxann, Substitute General Utility Worker for North Brandywine Middle School. Salary: \$9.00/hr. Effective: 2009 – 2010 School Year. SP4: Staff.

b. EXTRA DUTY

- 1) Carroll, Gail, Summer Program Title I/Title III (ESL) PACT Teachers; Title I Reading Specialist; Special Education Teacher for the Caln Elementary School. Posted: 4/13/09 (New). Salary: \$33.00/hr. Effective: 7/6/09 – 8/6/09. SP4: Staff.
- 2) Eberly, Robert, Weight Training Advisor for the Coatesville Area Senior High School. Posted: 3/24/09 (Nichols). Salary: \$6,090.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 3) Feldman, Scott, Assistant Football Coach for the Coatesville Area High School Campus. Posted: 5/19/09 (Westmoreland). Salary: \$4,750.00. Effective: 2009 – 2010 School Year. SP4: Pending.

- 4) Felus, Nicholas, Assistant Football Coach for the Coatesville Area High School Campus. Posted: 2/12/09 (Hulea). Salary: \$4,275.00. Effective: 2009 – 2010 School Year. SP4: Pending.
- 5) Lucci, Timothy, Assistant Football Coach for the Coatesville Area High School Campus. Posted: 5/19/09 (Garman). Salary: \$4,275.00. Effective: 2009 – 2010 School Year. SP4: Pending.
- 6) McConaghy, Megan, Summer Program 21st CCLC/Title I/Title III (ESL) Teacher; Special Education Teacher; Title I Reading Specialist for the Rainbow Elementary School. Posted: 4/2/09 (New). Salary: \$33.00/hr. Effective: 7/6/09 – 8/6/09. SP4: Approved.
- 7) Poskitt, Susan, K-12 Nurse Coordinator for the Coatesville Area School District. Posted: 5/19/09 (Lindelow). Salary: \$1,300.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 8) Susi, Peter, Assistant Football Coach for the Coatesville Area High School Campus. Posted: 5/19/09 (Domsohn). Salary: \$4,750.00. Effective: 2009 – 2010 School Year. SP4: Pending.
- 9) Vietri, Steve, Weight Training Advisor for the Coatesville Area High School – 9/10 Center. Posted: 3/24/09 (Nichols). Salary: \$6,090.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 10) Summer Program Title I/Title III (ESL) Pact Teachers; Title I Reading Specialist; Special Education Teacher for the Reeceville Elementary School. Posted: 4/2/09 (New). Salary: \$33.00/hr. Effective: 7/6/09 – 8/6/09. SP4: Staff.

Patricia Fraumeni

Shirl Mees

Matt White

- 11) Summer Program Title I/Title III (ESL) Special Education PACT Instructional Aides for the Reeceville Elementary School. Posted: 4/2/09 (New). Salary: \$12.50/hr. Effective: 7/6/09 – 8/6/09. SP4: Staff.

Mary Ippoliti

Brenda Turner

Ruth Ann Zeigler

- 12) Summer Program Pre-Kindergarten LEAP Instructional Aides for Reeceville Elementary & Gordon Education Center. Posted: 4/2/09 (New). Salary: \$10.50/hr. Effective: 7/6/09 – 8/6/09. SP4: Staff.

Carmella Hamilton

Melissa Knecht

- 13) Substitute Secretary for the Gordon Education Center. Salary: \$14.00/hr. Effective: Summer Only. SP4: Staff.

Mary Beth Burns

Priscilla Myers

- 14) Substitute Summer Program Instructional Aides for the Coatesville Area School District. Salary: \$10.50/hr. Effective: 7/6/09 – 8/6/09. SP4: Staff.

Deborah Kennedy

Kevin London

3. Creation of New Position(s)

RECOMMENDED MOTION: That the Board of School Directors approves the following new positions:

4. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. NON-CERTIFIED

- 1) Robinson, Michelle, Special Education Access Coordinator for the Coatesville Area School District Special Education Department. Letter Dated: 6/9/09. Reason: FMLA. Effective: 6/24/09 – 7/8/09.

b. CATA

- 1) Camarda, Kate, ESL Teacher for the Caln Elementary School. Letter Dated: 6/3/09. Reason: Extended Childrearing. Effective: Entire 2009 – 2010 School Year.
- 2) Diehl, Aimee, Language Arts Teacher for the North Brandywine Middle School. Letter Dated: 6/9/09. Reason: FMLA. Effective: 8/24/09 – 11/13/09.
- 3) Harvey, Nicole, Reading Specialist for the Caln Elementary School. Letter Dated: 6/5/09. Reason: Extended Childrearing. Effective: Entire 2009 – 2010 School Year.
- 4) Schuler, Jamie, Kindergarten Teacher for the Caln Elementary School. Letter Dated: 6/14/09. Reason: Extended Childrearing Leave. Effective: 8/24/09 – 1/22/10.
- 5) Stracinski, Kimberly, IST Teacher for the Friendship Elementary School. Letter Dated: 6/3/09. Reason: FMLA/Childrearing. Effective: 9/23/09 – 1/8/10.

c. CATSS

- 1) Klisiewicz, Matthew, Technology Associate for the Scott Middle School. Letter Dated: 5/18/09. Reason: FMLA. Effective: 5/21/09 – 6/15/09.
- 2) Souders, Denise, 6.5 Hour One-on-One Special Education Aide for the North Brandywine Middle School. Letter Dated: 5/29/09. Reason: FMLA. Effective: 4/15/09 – 6/10/09.

5. Voluntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Cordero, Monica, move from ESL Teacher for the Friendship Elementary School to ESL Teacher for the Reeceville Elementary School. Effective: 2009 – 2010 School Year.
- 2) Fichter, Amy, move from Autistic Support Teacher for the Friendship Elementary School to Autistic Support Teacher for the Rainbow Elementary School. Effective: 2009 – 2010 School Year.
- 3) Foulds, Wendy, move from ESL Teacher for the Friendship Elementary School to ESL Teacher for the Friendship & East Fallowfield Elementary School. Effective: 2009 – 2010 School Year.
- 4) Henry, Sarah, move from Reading/Math Proficiency Teacher for the Gordon Education Center to 4th Grade Elementary Teacher for the Caln Elementary School (Wright). Effective: 2009 – 2010 School Year.
- 5) Miller, Pat, move from ESL Teacher for the South Brandywine Middle School to ESL Teacher for the South Brandywine & North Brandywine Middle School. Effective: 2009 -2010.
- 6) Nefos, Emily, move from Learning Support Teacher for the Caln Elementary School to Autistic Support Teacher for the Rainbow Elementary School. Effective: 2009 - 2010 School Year.

b. CATSS

- 1) Move from 6.5 Hour Special Education One-on-One Instructional Aides for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Instructional Aides for the Rainbow Elementary School. Effective: 2009 – 2010 School Year.

Heather Geary

Colleen Macolino

George McCleary

- 2) Martinez, Iris, move from 6.5 Hour ESL Aide for the Rainbow Elementary School to 6.5 Hour ESL Aide for the King's Highway Elementary School. Effective: 2009 – 2010 School Year.
- 3) Cruz-Mendez, Omayra, move from 6.5 Hour ESL Aide for the South Brandywine Middle School to 6.5 Hour ESL Aide for the North Brandywine & South Brandywine Middle School. Effective: 2009 – 2010 School Year.
- 4) Norman, Michelle, move from 6.5 Hour ESL Aide for the Friendship Elementary School to 6.5 Hour ESL Aide for the Reeceville Elementary School. Effective: 2009 – 2010 School Year.

- 5) Stringer, Sara, move from 4.75 Hour Special Education Classroom Aide for the Friendship Elementary School to 6.5 Hour Special Education Classroom Aide for the Rainbow Elementary School. Effective: 2009 – 2010.
- 6) Trolio, Natalie, move from 6.5 Hour Special Education Classroom Aide for the Friendship Elementary School to 6.5 Hour Special Education Classroom Aide for the Rainbow Elementary School. Effective: 2009 – 2010 School Year.
- 7) Vargas, Naoemi, move from 6.5 Hour ESL Aide for the Friendship Elementary School to 6.5 Hour ESL Aide for the East Fallowfield & Friendship Elementary Schools. Effective: 2009 – 2010 School Year.

c. FEDERATION

- 1) Delanoy, Mary-Jo, move from 3 Hour General Utility Worker for the Friendship Elementary School to 4.5 Hour General Utility Worker for the Reeceville Elementary School. Posted: 5/20/09 (Stauffer). Effective: 2009 – 2010 School Year. SP4: Staff.
- 2) Stauffer, Alice, move from 5.5 Hour Lead Worker for the East Fallowfield Elementary School to “B” Level 5.5 Hour Food Service Cook for the South Brandywine Middle School. Posted: 5/20/09 (Johnson). Salary: \$16.83/hr. Effective: 2009 – 2010 School Year.

6. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. CATA

- 1) Wright, Shawn, move from 4th Grade Elementary Teacher for the Caln Elementary School to IST Teacher for the Caln Elementary School (Rebhorn). Effective: 2009 – 2010 School Year.

b. FEDERATION

- 1) Glauner, Barry, move from Custodian “B” @ \$18.29/hr. to Custodian “A” @ \$18.82/hr. for the Coatesville Area Senior High School. Effective: Retroactive to 4/1/09.
- 2) Hines, Glen, move from Substitute Custodian for the Coatesville Area School District to Custodian for the Gordon Education Center (Huggins). Salary: \$17.33/hr. / \$17.53/hr. after probationary period. Effective: 6/24/09.
- 3) Keehn, Kelly, move from Custodian “C” @ \$17.90/hr. to Custodian “B” @ \$18.29/hr. for the Coatesville Area High School – 9/10 Center. Effective: Retroactive to 5/19/09.
- 4) Kozacheson, Kimberly, move from “D” Level 3.75/hr. General Utility Worker @ \$13.76/hr. to “C” Level 3.75/hr. General Utility Worker @ \$14.00/hr. for the Coatesville Area High School – 9/10 Center. Effective: Retroactive to 5/22/09.

- 5) Monroe, Derek, move from Custodian "C" @ \$17.90/hr. to Custodian "B Level" @ \$18.29/hr. for the Benner Administration Building. Effective: Retroactive to 5/20/09.
- 6) Ortiz, Ascension, move from Labor Pool "C" @ \$17.90/hr. to Labor Pool "B" @ \$18.29/hr. for the Coatesville Area School District. Effective: Retroactive to 5/12/09.

7. **Tenure**

RECOMMENDED MOTION: That the Board of School Directors approves tenure for the following temporary professionals who have been certified by the District Superintendent as being eligible for the professional status. Each person shall be provided with a Professional Employee Contract per Section 1108 of the School Code.

<u>Teacher Name</u>	<u>Tenure Date</u>
John Barnes	8/21/2009
Megan Batten	8/15/2009
Maria Bonamico	8/15/2009
Anthony Borda	8/15/2009
Brian Davis	8/21/2009
Kristen DelGrippe	8/15/2009
Thomas DiSante	8/15/2009
Stefanie Foreman	8/15/2009
Mike Foster	8/15/2009
Wendy Foulds	8/21/2009
Amanda Frederick	8/15/2009
Sarah Glah	8/15/2009
Phillip Haitz	8/15/2009
Jeb Heller	8/21/2009
Patrick Hogan	8/15/2009
Gabriel Hughes	8/15/2009
Brian Hulea	8/21/2009
Thomas Ippolito	8/15/2009
Denise Mathisen	8/21/2009
Bryan McConnell	8/15/2009
Christopher Mork	8/15/2009
Melissa Murphy	8/15/2009
Julie Pinnix	8/15/2009
Jessica Pitner	8/15/2009
Hillory Rusnak	8/15/2009
Margaret Tabakelis	8/15/2009
Marianne Viscomi	8/15/2009

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **Professional Development Strategic Plan**

RECOMMENDED MOTION: That the Board of School Directors approves the Strategic Plan for Professional Development.

B. **Teacher Induction Strategic Plan**

RECOMMENDED MOTION: That the Board of School Directors approves the Strategic Plan for the Teacher Induction Program.

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **District-Wide Annual Locker Repair Quote**

RECOMMENDED MOTION: That the Board of School Directors approves the locker repair quote for 200-2010 to Murray Locker Repairs, Norwood, PA in the amount of \$7,515.00. Quotes were received as follows:

Murray Locker Repairs	\$7,515.00
Alternative Electrostatic, Inc.	No Quote
Locker Doctor	No Quote

B. **District-Wide Annual Pest Eradication Quote**

RECOMMENDED MOTION: That the Board of School Directors awards the pest eradication contract for 2009-2010 to Western Pest Services, Newtown Square, PA in the amount of \$8,196.00. Western Pest Services has stated that they will honor this price for two years. Quotes were received as follows:

Western Pest Services	\$ 8,196.00
J.C. Ehrich	\$10,284.00
AM/PM Exterminating	No Quote

C. **Roof Replacement – Caln Elementary School**

RECOMMENDED MOTION: That the Board of School Directors awards the contract for the Caln Elementary cafeteria roof replacement to the lowest responsible bidder, Roofers Edge, in the amount of \$50,280.00 from the following list of bidders:

York Roofing	\$67,675.00
Roofers Edge	\$50,280.00
Conestoga Roofing	\$59,849.00
Atlantic Roofing	\$64,900.00

D. **Submission of Non-Reimbursable PDE-3074 Applications at East Fallowfield, Friendship, Reeceville, King’s Highway and Caln Elementary Schools**

RECOMMENDED MOTION: That the Board of School Directors approves the submission of Non-Reimbursable PDE-3074 Application forms to the Pennsylvania Department of Education for the following projects:

Masonry and Sealant Restoration – Friendship Elementary
Masonry and Sealant Restoration – Reeceville Elementary
Roof Replacement – Caln Elementary

Flooring Repair/Replacement – Reeceville Elementary
Flooring Repair/Replacement – East Fallowfield Elementary
Flooring Repair/Replacement – King’s Highway Elementary

E. Carpet Replacement – East Fallowfield Elementary School

RECOMMENDED MOTION: That the Board of School Directors approves the contract with Franklin Flooring in the amount of \$13,926.04 to replace the all purpose room carpet at East Fallowfield Elementary School through State Contract #4400003413. This project will be funded by Capital Reserve.

F. Carpet Replacement – Reeceville Elementary School

RECOMMENDED MOTION: That the Board of School Directors approves the contract with Franklin Flooring in the amount of \$70,843.46 to partially replace the carpet at Reeceville Elementary School (this will include twelve classrooms and a connecting hallway) through State Contract #4400003413. This project will be funded by Capital Reserve.

G. Floor Renovation – King’s Highway Elementary School

RECOMMENDED MOTION: That the Board of School Directors approves the contract with Franklin Flooring in the amount of \$36,546.00 to renovate the all purpose room flooring (from VAT to manufactured laminate) at Kings Highway Elementary School through State Contract #4400003413. This project will be funded by Capital Reserve.

5. COMMUNITY & STUDENT RELATIONS COMMITTEE (Robert Knecht, Chair)

A. Review of Revised Policy #201 - Entrance into School – 2nd Reading

RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #201, Entrance into School.

B. Review of Revised Policy #236 - Student Assistance Program – 2nd Reading

RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #236, Student Assistance Program.

C. Review of Revised Policy #210 - Use of Medication – 2nd Reading

RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #210, Use of Medication.

D. Review of Revised Policy #122 - Extra-Curricular Activities (Eligibility for Participation) Athletics and Non-Athletics – 1st Reading

RECOMMENDED MOTION: That the Board of School Directors approves the removal of revised Policy #122, Extra Curricular Activities (Eligibility for Participation) Athletics and Non-Athletics.

E. Review of Revised Policy #122.1 - Athletic/Co-Curricular Eligibility Requirements – 1st Reading

RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #122.1, Athletic/Co-Curricular Eligibility Requirements.

- F. **Review of Revised Policy #123 - Interscholastic Athletics – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #123, Interscholastic Athletics.
- G. **Review of Revised Policy #213 – Pupil Placement and Evaluation – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #213, Pupil Placement and Evaluation.
- H. **Review of Revised Policy #221–Student Dress Code and Grooming–1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st and 2nd reading of revised Policy #221, Student Dress and Grooming. (*Enclosure*)

Review of Revised Policy 221 Approved Vote: 5-2-0 Opposed: Ritter & Urban
--

Motion: Paul Johnson Second: Donna Urban Vote: 5-2-0

- I. **Student Discipline Hearings**
RECOMMENDED MOTION: That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure*)

<u>Student #</u>	<u>Action(s)</u>
09DH64	Expelled for the balance of the 2008-2009 school year.
09DH65	Expelled through the 1 st marking period of the 2009-2010 school year.
09DH66	Expelled through the 1 st marking period of the 2009-2010 school year.
09DH67	Expelled through the 1 st marking period of the 2009-2010 school year.
09DH68	15 day expulsion and behavioral contract.
09DH69	Expelled for the balance of 2008-2009 school year.
09DH70	Referred to an alternative educational setting.
09DH71	Expelled through the 1 st marking period of the 2009-2010 school year.
09DH72	Expelled for the balance of 2008-2009 school year.
09DH73	13 day expulsion.
09DH74	Expelled for the balance of 2008-2009 school year.
09DH75	25 day expulsion.
09DH76	Referred to the Gordon Education Center.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

None

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 7:51 p.m. on a motion by Richard Ritter and seconded by Laurie Knecht.

Respectfully submitted,
Karen Jackson, Recording Secretary

Kenneth D. Lupold, School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.